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ABSTRACT

This 1979 report, prepared from data supplied by Educational Research Service, Inc., deals specifically with 1978-79 comparative data about salaries paid to principals and assistant principals in approximately 1,100 public school districts. Section 1 compares the lowest and highest 1978-79 salaries paid to principals and assistant principals, using school district enrollment stratum as a comparative factor. Section 2 discloses a similar comparison of salaries paid, using per pupil expenditure in the school system as a factor for comparison. Section 3 contains a trend analysis of salaries paid to a selected group of administrators using data from 1977-78 and 1978-79. Section 4 discloses the mean of average daily rates paid principals and assistant principals during 1978-79 in reporting school districts, by geographic region. Caution should be used when drawing inferences from survey data because of the sampling variance associated with studies of this type. (Author/MLF)

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April 1979

SALARY REPORT #2

PRINCIPALS and ASSISTANT PRINCIPALS

The February *Administrative Information Report* described various salary schedules adopted in school districts throughout the country; however, some requests sent to NASSP deal with questions that relate to actual salaries *paid* to school administrators. This 1979 Salary Report #2, prepared from data supplied by Educational Research Service, Inc., deals specifically with 1978-79 comparative data about salaries paid to principals and assistant principals in approximately *1100* public school districts. Interestingly enough, the top paid principal's salary reported to ERS this year was $44,900.

Section I *of this report compares the lowest and highest 1978-79 salaries paid to principals and assistant principals, using school district* enrollment stratum *as a comparative factor.*

Section II *discloses a similar comparison of salaries paid, using* per pupil expenditure *in the school system as a factor for comparison.*

Section III *contains a* trend analysis *of salaries paid to a selected group of administrators using data from 1977-78 and 1978-79.*

Section IV *discloses the mean of* average daily rates *paid principals and assistant principals during 1978-79 in reporting school districts, by* geographic region.

As noted in the February *AIR* issue, caution should be used when drawing inferences from survey data because of the sampling variance associated with studies of this type.

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EA 011 600

Section I.

ANALYSIS OF PRINCIPALS' SALARIES PAID

1978-79

Mean & Median of *LOWEST* Salaries Paid *

Enrollment Stratum

	25,000 or more	*10,000 to 24,999*	*2,500 to 9,999*	*300 to 2,499*	*Total Systems Reporting*
SENIOR HIGH PRINCIPALS					
No. Systems Reporting	138	279	358	204	979
Mean	26,492	28,352	27,620	22,708	26,646
Median	26,287	28,530	27,614	22,500	26,516
Range: Low	15,780	17,030	14,188	12,100	12,100
High	43,900	40,456	42,000	38,178	43,900
JUNIOR HIGH and MIDDLE SCHOOL PRINCIPALS					
No. Systems Reporting	129	272	367	116	884
Mean	24,430	25,882	25,522	22,669	25,099
Median	23,859	25,876	25,626	22,200	25,169
Range: Low	14,980	15,295	14,160	14,576	14,160
High	40,000	41,431	42,163	38,513	42,163
ELEMENTARY PRINCIPALS					
No. Systems Reporting	135	280	384	220	1,019
Mean	21,297	22,490	22,146	20,594	21,793
Median	20,697	22,574	21,907	20,071	21,518
Range: Low	14,432	10,754	11,986	11,250	10,754
High	34,400	38,184	36,087	37,173	38,184

Mean & Median of *HIGHEST* Salaries Paid *

Enrollment Stratum

	25,000 or more	*10,000 to 24,999*	*2,500 to 9,999*	*300 to 2,499*	*Total Systems Reporting*
SENIOR HIGH PRINCIPALS					
No. Systems Reporting	137	281	358	204	980
Mean	30,597	30,381	28,200	22,788	28,034
Median	30,668	30,674	28,186	22,500	28,081
Range: Low	22,372	20,000	17,000	12,100	12,100
High	44,900	43,115	42,000	38,178	44,900

* *Using ENROLLMENT of the School District as a Comparative Factor*

	Enrollment Stratum				
	25,000 or more	10,000 to 24,999	2,500 to 9,999	300 to 2,499	Total Systems Reporting
JUNIOR HIGH and MIDDLE SCHOOL PRINCIPALS					
No. Systems Reporting	129	272	367	116	884
Mean	28,140	27,859	26,225	22,698	26,544
Median	27,737	28,250	26,455	22,250	26,578
Range: Low	20,118	18,094	14,160	14,576	14,160
High	40,000	41,431	42,163	38,513	42,163
ELEMENTARY PRINCIPALS					
No. Systems Reporting	135	281	386	221	1,023
Mean	26,819	26,584	25,070	21,343	24,911
Median	26,475	26,909	24,888	21,036	24,847
Range: Low	18,523	14,488	14,259	11,250	11,250
High	38,000	38,627	41,617	37,173	41,617

ANALYSIS OF ASSISTANT PRINCIPALS' SALARIES PAID

1978-79

Mean & Median of *LOWEST* Salaries Paid *

	Enrollment Stratum				
	25,000 or more	10,000 to 24,999	2,500 to 9,999	300 to 2,499	Total Systems Reporting
SENIOR HIGH ASSISTANT PRINCIPALS					
No. Systems Reporting	134	277	345	88	844
Mean	20,738	22,449	21,991	20,537	21,799
Median	20,901	23,163	21,930	20,000	21,697
Range: Low	12,576	11,790	11,545	13,508	11,545
High	35,400	33,755	35,279	32,724	35,400
JUNIOR HIGH and MIDDLE SCHOOL ASSISTANT PRINCIPALS					
No. Systems Reporting	123	260	302	37	722
Mean	19,735	21,423	21,086	20,401	20,942
Median	19,835	21,700	21,152	19,813	20,892
Range: Low	13,150	11,125	11,807	12,724	11,125
High	32,900	35,716	33,345	31,815	35,716

* *Using ENROLLMENT of the School District as a Comparative Factor*

	Enrollment Stratum				
	25,000 or more	10,000 to 24,999	2,500 to 9,999	300 to 2,499	Total Systems Reporting
ELEMENTARY ASSISTANT PRINCIPALS					
No. Systems Reporting	83	111	82	20	296
Mean	18,817	18,780	18,222	18,248	18,600
Median	18,760	17,897	17,810	18,324	18,200
Range: Low	11,665	10,609	10,873	12,170	10,609
High	26,340	31,774	27,090	23,064	31,774

Mean & Median of *HIGHEST* Salaries Paid *

	Enrollment Stratum				
	25,000 or more	10,000 to 24,999	2,500 to 9,999	300 to 2,499	Total Systems Reporting
SENIOR HIGH ASSISTANT PRINCIPALS					
No. Systems Reporting	134	278	346	88	846
Mean	25,443	25,941	23,679	20,762	24,398
Median	25,570	26,400	23,430	20,250	24,482
Range: Low	15,920	14,690	12,373	13,508	12,373
High	39,000	37,565	36,693	32,724	39,000
JUNIOR HIGH and MIDDLE SCHOOL ASSISTANT PRINCIPALS					
No. Systems Reporting	122	260	302	37	721
Mean	23,962	24,083	22,375	20,409	23,159
Median	23,885	24,460	22,566	19,813	23,188
Range: Low	15,499	12,975	12,074	12,724	12,074
High	36,500	35,716	38,406	31,815	38,406
ELEMENTARY ASSISTANT PRINCIPALS					
No. Systems Reporting	82	111	82	20	295
Mean	22,570	20,947	19,313	18,248	20,761
Median	22,322	19,984	18,503	18,324	20,204
Range: Low	13,050	11,563	11,934	12,170	11,563
High	30,675	32,505	28,389	23,064	32,505

* *Using ENROLLMENT of the School District as a Comparative Factor*

Section II.

ANALYSIS OF PRINCIPALS' SALARIES PAID

1978-79

Mean & Median of *LOWEST* Salaries Paid *

Per Pupil Expenditure

	$2,000 or more	$1,600 to $1,999	$1,300 to $1,599	$1,100 to $1,299	Below $1,100	Total Systems Reporting
SENIOR HIGH PRINCIPALS						
No. Systems Reporting	219	314	231	131	61	956
Mean	29,788	27,767	25,389	23,263	21,231	26,621
Median	29,810	28,350	25,500	23,454	21,305	26,476
Range: Low	15,850	16,284	14,250	14,000	14,188	14,000
High	43,900	38,178	36,240	31,570	30,100	43,900
JUNIOR HIGH and MIDDLE SCHOOL PRINCIPALS						
No. Systems Reporting	185	293	221	112	55	866
Mean	28,720	26,319	23,790	21,062	19,414	25,068
Median	28,525	26,517	23,746	21,072	19,436	25,169
Range: Low	16,779	15,295	14,980	14,160	14,576	14,160
High	42,163	35,451	32,776	30,592	26,000	42,163
ELEMENTARY PRINCIPALS						
No. Systems Reporting	223	331	250	133	60	997
Mean	24,902	22,809	20,414	18,698	16,917	21,774
Median	25,100	23,023	20,300	18,709	16,775	21,556
Range: Low	14,800	12,346	12,250	11,250	10,754	10,754
High	38,184	32,724	30,634	26,441	21,117	38,184

Mean & Median of *HIGHEST* Salaries Paid *

Per Pupil Expenditure

	$2,000 or more	$1,600 to $1,999	$1,300 to $1,599	$1,100 to $1,299	Below $1,100	Total Systems Reporting
SENIOR HIGH PRINCIPALS						
No. Systems Reporting	218	314	232	131	62	957
Mean	31,344	29,093	26,930	24,382	22,825	28,030
Median	31,885	29,700	27,165	24,520	23,034	28,073
Range: Low	15,850	17,195	14,250	14,000	15,300	14,000
High	44,900	38,850	43,433	32,582	30,474	44,900

* *Using PER PUPIL EXPENDITURE as a Comparative Factor*

Per Pupil Expenditure

	$2,000 or more	$1,600 to $1,999	$1,300 to $1,599	$1,100 to $1,299	Below $1,100	Total Systems Reporting
JUNIOR HIGH and MIDDLE SCHOOL PRINCIPALS						
No. Systems Reporting	184	294	221	112	55	866
Mean	30,218	27,628	25,394	22,522	20,644	26,504
Median	30,100	27,900	25,556	22,569	20,059	26,550
Range: Low	17,500	18,000	15,400	14,160	14,576	14,160
High	42,163	35,451	35,019	32,092	26,000	42,163
ELEMENTARY PRINCIPALS						
No. Systems Reporting	223	333	251	134	60	1,001
Mean	28,159	25,854	23,676	21,478	20,176	24,895
Median	28,463	26,144	23,888	21,320	20,133	24,847
Range: Low	14,800	15,500	12,250	11,250	14,488	11,250
High	41,617	34,239	32,988	33,861	25,594	41,617

ANALYSIS OF ASSISTANT PRINCIPALS' SALARIES PAID

1978-79

Mean & Median of *LOWEST* Salaries Paid *

Per Pupil Expenditure

	$2,000 or more	$1,600 to $1,999	$1,300 to $1,599	$1,100 to $1,299	Below $1,100	Total Systems Reporting
SENIOR HIGH ASSISTANT PRINCIPALS						
No. Systems Reporting	186	278	200	108	52	824
Mean	24,825	22,984	20,315	18,645	16,371	21,766
Median	24,673	23,153	20,108	18,604	15,892	21,697
Range: Low	14,949	11,960	11,790	11,850	11,545	11,545
High	35,400	33,755	29,178	29,328	23,872	35,400
JUNIOR HIGH and MIDDLE SCHOOL ASSISTANT PRINCIPALS						
No. Systems Reporting	153	243	187	82	42	707
Mean	23,890	21,957	19,722	17,700	15,586	20,912
Median	23,464	22,317	19,847	17,831	15,445	20,835
Range: Low	14,951	12,850	11,790	11,125	11,807	11,125
High	35,716	31,840	31,150	25,956	22,300	35,716

* *Using PER PUPIL EXPENDITURE as a Comparative Factor*

Per Pupil Expenditure

	$2,000 or more	$1,600 to $1,999	$1,300 to $1,599	$1,100 to $1,299	Below $1,100	Total Systems Reporting
ELEMENTARY ASSISTANT PRINCIPALS						
No. Systems Reporting	56	83	85	35	28	287
Mean	21,608	19,484	17,776	16,132	14,673	18,515
Median	21,370	20,259	17,444	16,083	14,837	18,108
Range: Low	12,247	11,960	11,158	11,574	10,609	10,609
High	30,409	27,006	25,929	23.553	21,450	30,409

Mean & Median of *HIGHEST* Salaries Paid *

Per Pupil Expenditure

	$2,000 or more	$1,600 to $1,999	$1,300 to $1,599	$1,100 to $1,299	Below $1,100	Total Systems Reporting
SENIOR HIGH ASSISTANT PRINCIPALS						
No. Systems Reporting	185	280	201	108	52	826
Mean	28,005	25,399	22,977	20,797	18,682	24,369
Median	28,117	25,876	22,801	20,372	18,455	24,482
Range: Low	16,000	14,500	14,000	13,508	12,373	12,373
High	39,000	34,993	31,375	29,546	24,350	39,000
JUNIOR HIGH and MIDDLE SCHOOL ASSISTANT PRINCIPALS						
No. Systems Reporting	152	244	136	82	42	706
Mean	26,406	24,218	21,896	19,641	17,266	23,132
Median	26,425	24,017	22,100	19,584	17,053	23,157
Range: Low	15,500	15,476	13,000	12,724	12,074	12,074
High	38,406	31,848	31,375	27,421	23,145	38,406
ELEMENTARY ASSISTANT PRINCIPALS						
No. Systems Reporting	55	84	84	35	28	286
Mean	24,340	21,744	20,002	17,707	16,169	20,692
Median	24,530	21,789	19,538	17,047	15,681	20,200
Range: Low	15,667	12,298	13,427	13,215	11,563	11,563
High	32,505	30,974	28,173	26,992	21,450	32,505

* *Using PER PUPIL EXPENDITURE as a Comparative Factor*

Section III.

MEAN OF MEAN SALARIES PAID

PRINCIPALS AND ASSISTANT PRINCIPALS

1977-78 and 1978-79 with Percent Change

	Systems with Enrollments of 25,000 or More			*Systems with Enrollments of 10,000 to 24,999*		
	School Year		*Percent*	*School Year*		*Percent*
	1977-78	*1978-79*	*Increase*	*1977-78*	*1978-79*	*Increase*
PRINCIPALS						
Senior High	27,456	28,964	5.5%	27,557	29,472	6.9%
Jr. High/Middle	25,213	26,631	5.6	25,263	27,052	7.1
Elementary	23,340	24,668	5.7	23,271	25,008	7.5
ASSISTANT PRINCIPALS						
Senior High	22,235	23,737	6.8	22,794	24,353	6.8
Jr. High/Middle	20,848	22,248	6.7	21,185	22,890	8.0
Elementary	19,802	21,083	6.5	18,697	19,987	6.9

Section IV.

MEAN OF AVERAGE DAILY RATES PAID

PRINCIPALS AND ASSISTANT PRINCIPALS

1978-79 by Geographic Region

	New England	*Mideast*	*Southeast*	*Great Lakes*
PRINCIPALS				
Senior High	127.19	132.63	98.95	122.73
Jr. High/Middle	121.13	127.51	94.34	119.99
Elementary	112.81	119.39	89.17	112.97
ASSISTANT PRINCIPALS				
Senior High	110.09	111.73	84.43	111.45
Jr. High/Middle	107.89	110.47	82.10	108.71
Elementary	104.60	110.81	78.75	101.49

	Plains	*Southwest*	*Rocky Mountains*	*Far West*	*Total All Regions*
PRINCIPALS					
Senior High	115.64	110.56	121.03	137.83	120.34
Jr. High/Middle	115.64	104.98	117.00	135.15	116.93
Elementary	106.30	99.83	110.48	128.87	110.38
ASSISTANT PRINCIPALS					
Senior High	106.74	96.24	107.21	126.64	106.73
Jr. High/Middle	107.67	92.09	104.44	120.51	104.35
Elementary	93.82	86.53	98.54	114.50	95.51

Geographic Regions. *New England:* CT, ME, MA, NH, RI, VT; *Mideast:* DE, DC, MD, NJ, NY, PA; *Southeast:* AL, AR, FL, GA, KY, LA, MS, NC, SC, TN, VA, WV; *Great Lakes:* IL, IN, MI, OH, WI; *Plains:* IA, KS, MN, MO, NE, ND, SD; *Southwest:* AZ, NM, OK, TX; *Rocky Mountains:* CO, ID, MT, UT, WY; *Far West:* AK, CA, HI, NV, OR, WA

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